

Education

OCC takes great pride in the quality and professionalism of its staff. Our educators possess diverse educational backgrounds, ranging from state-approved child care certifications to college degrees in Education.

All OCC employees who assume caregiving roles or have regular contact with children are required to undergo a comprehensive Caregiver Background Check. These checks are conducted prior to employment and updated annually thereafter. The purpose of this screening is to review any past criminal conduct that may affect an individual's suitability for a position in child care, ensuring a safe and secure environment for every child.

Training

Our teachers maintain current certifications and participate in ongoing professional development to uphold the highest standards of care and education. Required training includes:

- Sudden Infant Death Syndrome (SIDS) Prevention
- Shaken Baby Syndrome Awareness
- Child Abuse and Neglect Recognition and Reporting
- Introduction to the Child Care Profession
- CPR/AED Certification (required within the first six months of employment)

Additionally:

- **Fundamentals of Infant and Toddler Care** is required within the first six months for teachers working with children under two years of age.
- **Wisconsin Model Early Learning Standards (WMELS)** training is mandatory for all Lead Teachers.

Our Commitment to Your Child

Above all, our teachers are dedicated to the well-being and development of every child. Weekly, developmentally appropriate lesson plans are prepared for all age groups to support growth in a nurturing and engaging environment.

Through thoughtfully designed daily activities, our educators foster:

- Self-Esteem
- Social Development and Dramatic Play
- Reading Readiness
- Fine and Gross Motor Skills
- Scientific Discovery and Exploration
- Creativity and Imagination
- Musical Appreciation
- Pre-Academic Skills

At OCC, we are committed to enriching each child's learning experience and supporting their journey toward lifelong success.